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Approved For Release 2003/05/05 : CIA-RDP84-00780R003100120028

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NOTE FOR: Mr. [redacted]

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1. [redacted] checked the attached out and in point of fact events have overtaken the memo. First of all, OCI has agreed to go along with the old CT policy of 10 months time in grade requirement until the new CT package is surfaced. This means that Mr. [redacted] (para. 4 of the attached) will receive his promotion in 10 months. Second, Messrs. [redacted] (para. 3 of the attached) while upset that the rules of the game were changed (from 10 to 12 months) are now satisfied that they in fact have suffered no financial loss because they received a step increase for 12 months in grade just prior to receiving their second promotion.

2. In light of the above and CTP's subsequent (to the 27 May memo) discussions with both OCI and the individual CT's concerned, I don't think this "problem" should be discussed with the DD/I at this time. Hopefully the new CT package being worked on in OTR will provide a promotion policy that can be accepted by all Directorates. Hopefully as well the "new promotion policy" will be promulgated in sufficient time to forestall any complaints that might otherwise have been raised by the July 1968 class trainees referred to in paragraph 5 of the attached memo.

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downgrading and  
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DIR 3484

DD/S 69-2513

27 May 1969

MEMORANDUM FOR: Deputy Director for Support

THROUGH : Director of Training  
 FROM : Chief, Career Training Program  
 SUBJECT : OCI CT Promotion

1. OCI recently promulgated a new internal policy governing time-in-grade required for promotion of its careerists. OCI is now including CT's with its careerists in the application of this policy. This change conflicts with the Career Training Program promotion policy only as it relates to promotions from GS-10 to GS-11.

2. In essence OCI lengthened its time-in-grade requirement for promotion from GS-10 to GS-11 from 10 to 12 months. The Career Training Program's policy for its second promotions (with the concurrence of the office of assignment) stipulates 10 months' time-in-grade. OCI is the only DDI office to restructure its time-in-grade requirements. This restructuring means that Career Trainees assigned to OCI must wait an additional two months for promotions from GS-10 to GS-11.

3. The OCI policy has already delayed the promotions of the following three trainees from the December 1967 class, despite the general concurrence by OCI that these individuals had satisfied professional requirements for promotion:

[redacted] - from April to June  
 [redacted] - from April to June  
 [redacted] - from April to June

4. The policy is also expected to delay the promotion of the following trainee from the March 1968 class, again despite the general concurrence by OCI that he has satisfied professional requirements for promotion.

[redacted] - from June to August

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GROUP 1  
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5. The July 1968 class has three trainees whose promotions similarly may be delayed.



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